



**Croí Laighean**  
CREDIT UNION



# ANNUAL REPORT 2025



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# AGM NOTICE & AGENDA

Notice is hereby given that the AGM of Croí Laighean Credit Union will take place remotely via the Zoom webinar platform on Tuesday, December 9th at 7pm.

The agenda for the AGM is as follows:

- Acceptance by the Board of Directors of the authorised representatives of members that are not natural persons (clubs/organisations)
- Ascertainment that a quorum is present
- Adoption of Standing Orders
- Reading & approval (or correction) of the Minutes of the last AGM
- Report of the Chair
- Report of the CEO and Consideration of the Accounts
- Report of the Auditor
- Declaration of Dividend and Loan Interest Rebate
- Report of the Board Oversight Committee
- Report of the Nominations Committee
- Election of Auditors
- Election to fill vacancies on the Board Oversight Committee
- Election to fill vacancies on the Board of Directors
- AOB
- Adjournment or close of meeting

Yours sincerely,

**Board of Directors**

Croí Laighean Credit Union

# GENERAL INFORMATION

## Directors:

Josephine O'Neill  
*Chair*

Finola Mullaniff  
*Secretary*

Eamonn O'Farrell  
Aida Tolentino  
Nicola Kiely  
Michael Garry  
Paul Kennedy  
Kenn Larkin  
Carita O'Leary

## Board Oversight

### Committee:

Eoin O'Shea  
Marty Corbett  
Shauna McGrath

### CEO

Paul Kennedy

# CHAIR'S REPORT

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I am incredibly fortunate and proud to serve as Chair of Croí Laighean Credit Union. The Board and Board Oversight Committee continue to foster a strong culture this year. We believe strongly in operating as a collaborative team alongside our Leadership Team and all our people.

Our strategic plan is beginning to take real shape, and we look forward to our annual review of it this year with great excitement. Our CEO will outline the year in review in his report, you will see the dedication of all our people, to deliver services to all our members.

The foundation of our strategy is based on the implementation of a new core banking system which will benefit existing and future generations of members. We are closing in on a Go Live date, and while it has been a challenging project, we are excited for the future.

The results are positive; we have pivoted during the year at various times based on changes in the marketplace to add more services to members. We remain always at the "Heart of the Community".

*Josephine O'Neill*

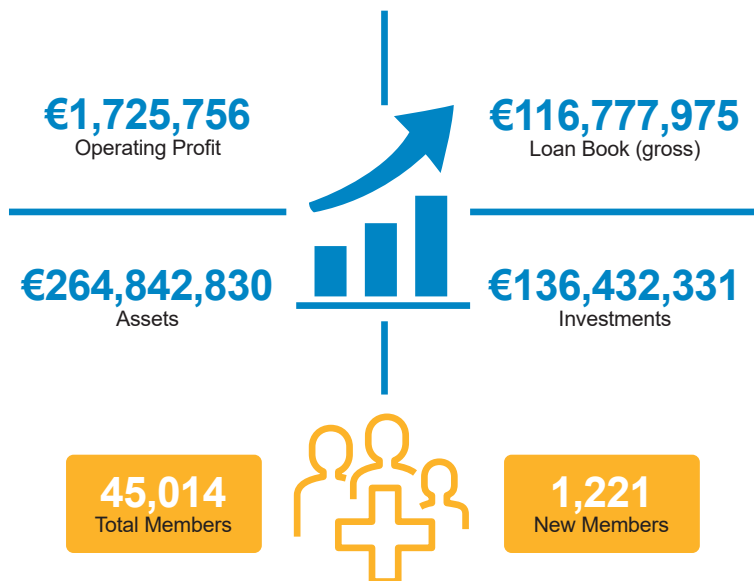
**Josephine O'Neill**  
Chair



We're proud to be  
**Certified™** by Great  
Place To Work®



## OUR YEAR IN REVIEW



### Member Services

Phone Calls taken:

**33,251**

Percentage of calls serviced:

**96%**

Loan Applications Handled by MSC Team:

**3,074**

Members Draw Amount Paid Out

**€274,800 in prizes**

Total Non-personal accounts:

**939**

### Transactions

**€3,524,683**

Increase in Loan Book

**195,902**

In-branch Transactions

**€229,146,399**

Member Savings

**4,146,328**

Automated Transactions



We gave back

**€110,913**

to the local community

# Some of the key achievements for 2025



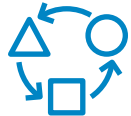
**€42.8m**  
New loans issued



**€3.8m**  
Mortgages issued



We have been certified as a  
Great Place to Work



**Project Spark**  
Nearing Go Live



Community Investment totalling  
**€110,913**



Annual review of new  
**Strategic Plan**

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## Financial Highlights



Overall surplus of  
**€1.7m**



Income of  
**€10.1m**  
(static from 2024)



Costs of  
**€8.4m**  
(decrease of 3% from 2024)



Loan Book Growth of 3% from  
2024 to **€117m**



Savings of  
**€229m**  
(increase of 2.8% from 2024)



Fixed Term Deposit  
**€4.7m**  
deposited

Over the last number of years, a key focus of our strategy was to encourage all our people to shine. What you see in this report is just that. The brightness of our team keeps CLCU performing at levels way above our size, culminating in some amazing news in November 2025, which I'll share with you later in my report.

### Governance

We have re-framed our governance culture in line with the Credit Union Amendment Act, which has allowed the Board to spend more time considering future strategies for Croí Laighean, while still maintaining business as usual. It has also allowed me to join the Board of Directors, which is a huge personal honour. Meetings are very collaborative, but also engaging and interactive.

Our regulatory team has grown this year, as the speed and volume of changes in regulation continues. This could potentially see more regulatory team members needed as regulation for credit unions is ramping up again in the coming years. All of our team report on a regular basis at our Board meetings and hold regular co-ops and forums for all our internal teams to foster a strong regulatory culture. To demonstrate how strong this culture is and how forward thinking we are, our Risk Management Officer was invited to speak at the highly prestigious Edge Tech conference in Las Vegas during the year, a real honour for him and also Croí Laighean Credit Union.

### Growth

2024 was the most successful year in Croí Laighean lending, in both personal lending and mortgages. This has led us to peak mortgage and business lending which pushed us close to permitted regulatory lending limits. We sought an increase in the limits which was granted in the last quarter of 2025, but too late to have any impact on overall results for 2025.

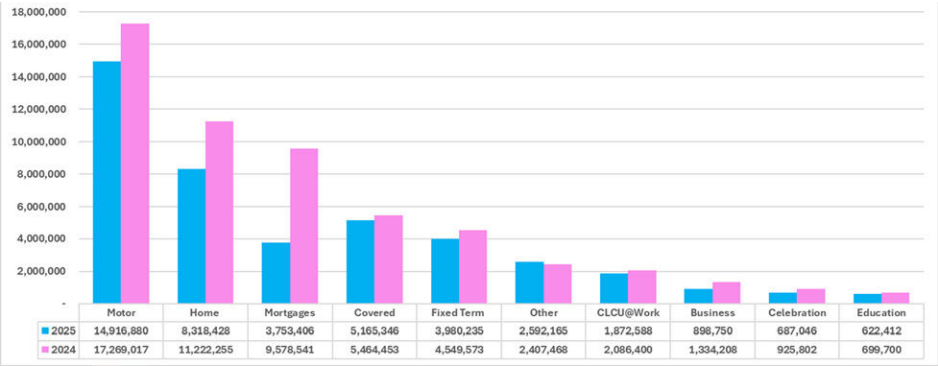
Personal lending overall is down by 15%, which appears to be an industry issue, and may relate to global economic fears. In a normal year, mortgage and business lending would counteract any shortfall, however the limits mentioned above didn't allow this.

In the last quarter of 2025, as mentioned in the national news, CP159 was introduced for the entire credit union sector. This allows all credit unions, regardless of size to lend up to 30% of total assets in mortgages and up to 15% of total assets in business lending.

To give this context, this would allow Croí Laighean to lend an additional €40m in mortgages and €17m in business loans, so €57m overall. This would potentially give an additional €3m in loan interest income annually, which would have a significant impact on our results and reserves.

As you would have seen from our social media posts during the year, the team quickly pivoted to attract more business and set up a number of phenomenal partnerships with local businesses, which have proven really successful. We now have a really strong growth team of 14, they are excited for the future.

### Loans issued by Type – 2025 vs 2024





## Finance

### Income

Loan interest, despite lending not performing at forecasted levels, continues to grow as the different mix of lending carried rates which were higher on average against the gross loan book.

Investment rates have, as I mentioned last year, started to drop for short term liquid funds, as banks do not need short-term liquidity as much with the drop in ECB borrowing rates. This has left overall income broadly in line with 2024, as the above two income streams have cancelled each other out.

### Costs

Cost	Commentary
Staff Costs	We now have 75 team members across 9 departments, including our new credit control team who are really busy helping our members. We continue to invest in our people; our strategic plan is underpinned by our foundation of encouraging our people to shine.
Marketing and Community	We continue to invest in our communities; it is at the core of what we do. Over the past 10 years, we have contributed €1,000,000 by way of a social dividend to our communities.
Computer Maintenance	Business systems are constantly changing, and we continue to work on our core banking system move. During the year, we also had to work on various unexpected projects, such as Instant Payments. These were a challenge but ultimately of great benefit to our members.
Training and Education	Part of our ability to let our people shine is to give them the tools and skills necessary to learn. We invest a significant amount of our resources into upskilling our teams, and this year we started an ambitious programme to have our team MCC compliant. I'm thrilled to say that a significant number of people are now fully qualified.
Bank Charges	Bank charges, despite being higher than 2024, are a positive sign as our members transact even more with our services.
Regulatory Costs	The reason for the drop this year is that the Central Bank of Ireland decided not to levy the Deposit Guarantee Scheme on the Credit Union sector.
Provision for Bad Debts	This figure has dropped this year as our loan book didn't grow as much as in previous years, meaning less provisions needed and us taking a decision to move credit control back internally, which has led to better quality engagement with members.

## People & Capabilities

Several years ago, we made a strategic commitment to invest in our People & Capabilities function, recognising that the growth of our business is directly tied to the growth of our people. That commitment remains steadfast, and this year we continued to strengthen both employee experience and member value through targeted learning interventions, innovation, and continuous improvement.

Key achievements over the past year include:

- We proactively adapted to updates in the **Minimum Competency Code**, with our teams embracing the changes and delivering excellent exam success.
- We introduced **Lean Six Sigma**, reinforcing our commitment to delivering maximum value to members through streamlined processes, empowered teams, and a culture of continuous improvement.
- We supported our **internal Subject Matter Experts** in delivering weekly training and knowledge-sharing sessions across all branches, promoting collaboration and operational excellence.
- We launched the **CLCU Academy**, our central hub for internal and external learning, enabling self-directed development and personalised learning pathways for all teams including our Board.
- In the second year of our **Resilience Programme**, we focused on team resilience and wellbeing, in partnership with leading resilience expert Richard Burke.
- **Team Coaching** was introduced for our Leadership Team, enhancing their ability to lead through transformation and support their teams.
- We maintained a strong emphasis on **wellbeing and cost-of-living supports**, launching several initiatives which prioritise the financial, physical, and emotional wellbeing of our people.

Our unwavering focus on developing our people and nurturing a strong organisational culture continues to translate into better service, stronger performance, and an enhanced experience for our members. When our people

thrive, our business and our members thrive with them. This culminated in Croí Laighean Credit Union being certified as a **Great Place to Work** in November 2025, a momentous achievement, and one we are particularly proud of.

## Member Services

This year, you transacted with us 4.3 million times — a remarkable 43% increase across online, app, debit card, and direct debit channels, as more of you choose the convenience of digital services. This is further enhanced by our offering of Instant Payments, giving you immediate access to your funds when you need them most.

We listened carefully to your feedback. In response, 75% of our branches are now open on Saturdays, giving you greater flexibility to manage your finances at a time that suits you best. You told us how important the in-branch experience is, and we've responded by upgrading our branch network — making them warmer, more inviting, and more private and comfortable spaces where you can feel at ease.

We were delighted to welcome 1,221 new members this year, with nearly 80% joining us digitally. Whether you're new or have been with us for years, our goal remains the same: to make your experience as smooth, personal, and supportive as possible.

We were also pleased to answer over 33,000 of your calls, ensuring your questions were heard and your needs supported by a real person when it mattered most.

Debit card usage continues to grow, with over 1.4 million transactions — a great example of how you're using our services in your everyday lives.

To support the diverse communities we serve, we're proud to offer member assistance in 12 languages — making sure you always feel understood and looked after.

Looking ahead, we'll be relaunching our Member Survey in the coming months, and we'd love to hear from you. Your feedback is invaluable as we continue to evolve and develop in ways that meet your expectations and support your financial wellbeing.

## Business Systems

Project Spark represents a cornerstone in CLCU's digital transformation journey, overseeing the organisation's transition to the Temenos Community Banking Platform — a modern, cloud-based core banking system designed to enhance operational efficiency, service delivery, and long-term scalability. The project is now progressing into its final stages of preparation before full system integration and production release, which remains on track for 2026.

Throughout its development lifecycle, Project Spark will have navigated through a number of complex technological and business challenges, reflecting both the evolving financial services landscape and CLCU's commitment to innovation.

Looking ahead, Project Spark will continue to focus on system stabilisation, data validation, employee training, and phased migration planning in preparation for full deployment. With a strong governance structure in place and clear milestones ahead, the project remains well-positioned to deliver a robust and future-ready banking platform that supports CLCU's growth ambitions, regulatory compliance, and commitment to exceptional member service.

## Community Involvement

The marketing and community update on page 16 highlights the phenomenal amount of effort our marketing and community teams put into our Common Bond communities. Our name and tagline, the Heart of the Community, is something that we are very passionate about. We have contributed €1,000,000 to community groups and organisations over the past 10 years. I would really encourage you to take the time to read this report and see the value we place on our community work.

## Strategic Plan

Strategy is vital for the continued success of Croí Laighean Credit Union. We review it annually, but also regularly throughout the year to ensure we remain on track to achieve our goals. This year's strategic plan review was incredibly engaging and showed the strength of the collaboration between the Board of Directors, Board Oversight Committee and Leadership Team.

I am surrounded by a team of awesome people. This includes an extremely committed Board of Directors and Board Oversight Committee, who provide great guidance and leadership to me constantly. It also includes our Leadership Team, consisting of 10 extraordinarily talented people who inspire me daily to grow and lead them in their pursuit of excellence. We also have 64 additional people who achieve excellence across member services, finance, regulation, community, marketing, business systems, operations and growth. Our people, as I said previously, shine very brightly, I couldn't be prouder of all of them.



**Paul Kennedy**

CEO

*Croí Laighean Credit Union*



# DIRECTORS' RESPONSIBILITIES STATEMENT

For the financial year ended 30 September 2025

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations. The directors are also responsible for preparing the other information included in the annual report. The Credit Union Act, 1997 (as amended) requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the credit union and of the income and expenditure of the credit union for that period.

In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and reason for

any material departure from those standards; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the credit union will continue in business.

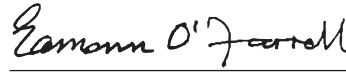
The directors are responsible for ensuring that the credit union keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the credit union, enable at any time the assets, liabilities, financial position and income and expenditure of the credit union to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Credit Union Act, 1997 (as amended), and Generally Accepted Accounting Practice in Ireland, including FRS 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland, and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the credit union.

This statement was approved by the Board on 17 November 2025 and signed on its behalf by:



Josephine O'Neill

Chair of the Board of Directors



Eamonn O'Farrell

Member of the Board of Directors

## BOARD OVERSIGHT COMMITTEE'S RESPONSIBILITIES STATEMENT

The Credit Union Act, 1997 (as amended) requires the appointment of a Board Oversight Committee to assess whether the Board of Directors has operated in accordance with part iv, part iv(a) and any regulations made for the purposes of part iv or part iv(a) of the Credit Union Act, 1997 (as amended) and any other matter prescribed by the Central Bank of Ireland in respect of which they are to have regard to in relation to the Board of Directors.

This statement was approved by the Board Oversight Committee on 17 November 2025 and signed on its behalf by:



Eoin O'Shea

Chair of the Board Oversight Committee

The functions of the Board Oversight Committee as set out in the Credit Union and Co- Operation with Overseas Regulators Act 2012 may be summarised as follows:

- To assess whether the Board of Directors has operated in accordance with Part IV of the Act
- To assess whether the Board of Directors has operated in accordance with any other matters prescribed by the Central Bank in respect of which they are to have regard.

We attended the Board of Directors virtual meetings and annual Strategy Day during the year, always being afforded the opportunity to engage and contribute. We meet regularly as a committee to assess the work of the Board of Directors. The Board Oversight Committee is satisfied that the actions and decisions of the Board of Directors were compliant with current rules and legislation, and we are encouraged with the standards of governance and strategic direction of Croi Laighean Credit Union.

We extend our thanks to the Chair, Directors and Leadership team for their courtesy, assistance, and co-operation during the year. I would also like to thank my fellow committee members, Shauna McGrath and Marty Corbett for their commitment and dedication throughout the year.



**Eoin O'Shea**

Chair of the Board Oversight Committee



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROÍ LAIGHEAN CREDIT UNION LIMITED

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## Report on the audit of the financial statements

### Opinion

We have audited the financial statements of Croí Laighean Credit Union Limited (the 'Credit Union')

for the year ended 30 September 2025 which comprise of the Income and expenditure account, the

Statement of Other Comprehensive Income, the Balance Sheet, the Statement of Changes in Reserves, the Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the UK by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the state of the Credit Union's affairs as at 30 September 2025 and of its income and expenditure and cashflows for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Credit Union Act 1997 (as amended).

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ("ISAs (Ireland)") and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Credit Union

in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Credit Union's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROÍ LAIGHEAN CREDIT UNION LIMITED (CONTINUED)

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to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Credit Union Act 1997 (as amended)

Based solely on the work undertaken in the course of the audit, we report that:

- we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
- in our opinion proper accounting records have been kept by the Credit Union;
- the financial statements are in agreement with the accounting records; and the financial statements contain all primary statements, notes and significant accounting policies required to be included in accordance with section 111(1)(c) of the Act.

## Respective responsibilities

### Responsibilities of directors for the financial statements

As explained more fully in the Statement of Directors' Responsibilities set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Credit Union's ability to continue as a going concern,

disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Credit Union or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8fa98202dc9c3a/Description\\_of\\_auditors\\_responsibilities\\_for\\_audit.pdf](https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8fa98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf). This description forms part of our auditor's report.

### Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CROÍ LAIGHEAN CREDIT UNION LIMITED (CONTINUED)

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as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Credit Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Credit Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Credit Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Credit Union's members, as a body, in accordance with section 120 of the Credit Union Act 1997 (as amended). Our audit work has been undertaken so that we might state to the Credit Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Credit Union and the Credit Union's members, as a body, for our audit work, for this report, or for the opinions we have formed.



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**EisnerAmper Audit Limited**

Chartered Accountants and Statutory Audit Firm  
Dublin

21 November 2025



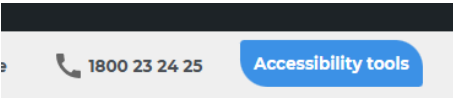
Leixlip & Clane Revamp

In 2025, both the Leixlip & Clane branches were cleaned and repainted. These enhancements have rejuvenated our buildings, restoring their charm and creating a more welcoming environment.



A More Accessible Website

The European Accessibility Act came into effect on June 28, 2025, and we took the opportunity to make our website more accessible to all. The website now features assistive tools that are customisable to suit individual needs.



These Enhanced features allow our members to customise text size, colours, fonts or choose to have content read aloud, which is helpful for members with visual impairments or neurodiverse conditions such as autism, ADHD, Dyslexia, and Dyspraxia.

Our website can also be translated into over 100 languages, making it easier for everyone to access the information they need.

Muller Cup & Martin Maloney Memorial Award

On Saturday, 23rd August, we came together to celebrate the life and legacy of our former Chairman, Martin Maloney. Martin was a much-loved referee, friend, and proud Edenderry man whose passion for the game still inspires us today.

Once again, the legends of Edenderry Town lined out against Derry Rovers, and once again, Edenderry Town came out on top!

It was a fantastic day shared between both clubs and the ISRS, and a fitting way to keep the spirit of Martin "Muller" Maloney alive.



CLCU Student Bursary Awards 2025

This year we were blown away with 89 applications from students across 6 schools in our Common Bond.

Saoirse O'Hara from Confey College, and Christopher Bagnall McGinley from St Farnan's Post Primary School both received €6,000 towards their 3rd level education.



This year we had another huge number of applications for our Community Fund. We were delighted to assist 150 clubs, groups, and schools by contributing over €50,000 through our 2025 Community Fund.

## Edenderry

Acorn Teach Na Nog | Cabin Management | Central Cafe Edenderry Youth Cafe | Coiste na dTuismitheoiri | Derry Rovers | Eden Craft Group (ICA) | Eden FM | Edenderry AC Seniors | Edenderry Badminton Club | Edenderry Camogie Club | Edenderry Canoe Club | Edenderry Comhaltas Ceoltóirí Éireann | Edenderry Golf Club | Edenderry Juvenile Athletics Club | Edenderry Men's Shed | Edenderry Pickleball Club | Edenderry Playground | Edenderry Town FC | Gaelscoil Éadan Doire | Gemini Players ADG | Gilroy Avenue | Castlevue Park & Fr. Killian Crescent Residents association | Edenderry Golf Club Ladies' Section | Hurricane Elite Fight Team | Park View Residents Association | Scoil Bhride Primary School | St Mary's Secondary School | St. Joseph's Hall Sports Committee | St. Mary's Primary School | The Long Bar Golf Society | Wednesday Disability Group | Young at Heart | BBC United | Edenderry Parade Committee | Rhode Athletics Club | Rhode Community Games | Rhode Ladies GFC | Rhode Parish Enterprise Association Ltd | Rhode Parish Historical Group | Rhode Steam and Engineering Club | Scoil Mhuire Naofa | Woodville Manor Residents Association | Clonbullogue Development Association | Offaly School of Special Education | Edenderry Community Games | Edenderry Community Garden | Perfect Harmony Choir | Clonmore Harps GAA | St Ciaran's NS Parents Association | Jordan Juniors | Parent & Toddler Group | Ballinabrackey GAA | Castlejordan / Ballinabrackey Community Alert | Festival Edenderry | Carbury ladies' group | St Conleth's NS | Broadford Hurling Club | Kildare Carers Carbury Branch | Clogherinkoe GFC | Ticknevin Community Group | St Brigid's National School Ticknevin | St Conleth's Boxing Club | Ballyfore GAA | Edenderry Lourdes Fund | Team905 Cycling Club

## Coill Dubh

8th Kildare Allenwood Scout Group | Allen Heritage and History Society | Allen National School Parents Association | Allenwood Celtic AFC | Allenwood Tidy Towns | Ballyteague GFC | Coill Dubh AFC | Coill Dubh AFC Football For All | Coill Dubh Camogie | Coill Dubh Fit4Life | Hawthorn Manor Residents Committee | Kanes Pass association | Kildare FootGolf club | Kildare North Ukulele Club | Na Fianna Ladies GFC | Robertstown Community Amenities Association | Scoil Mhuire Allenwood Parents' Association | Tir Mona Athletics | True Friends of Pollardstown Fen

## Clane

18th Kildare (Prosperous) Scout Group | Clane Athletics Club | Clane Golf Club | Clane Group Riding for the Disabled | Clane Lawn Tennis Club | Clane Men's Shed | Clane Musical Society | Clane Festival | Clane Toastmasters | Clane United AFC | Corrachoill Park Residents Association | Eire Og Corrachoill Hurling Club | Kildare 22nd Scouting | Killybegs Manor Estate Maintenance Committee | Loughbolland Residents Association | Mainham Cemetery Committee | Millicent Singers | Prosperous Indoor Bowling Club | Prosperous ladybirds | Prosperous Pitch and Putt | Rathcoffey GAA Club | Rathcoffey Senior Citizens Associations | Scoil Bhride Clane Parents Association | Scoil Mhuire Community School | Shamrock Car & Machinery Club | St Farnan's PTA | Staplestown's Senior Choir | Timahoe Active Age | Straffan-Ardclough Community Games | Roberstown GAA

## Leixlip

Leixlip Women's Shed | Craobh Bheartla Uí Fhlathara CCE Leixlip | Cedar Park Residents Association | Leixlip Musical and Variety Group | Liffeybank Football Club | Confey Men's Shed | 1st/10th Kildare Leixlip/ Confey Scouts | Multiple Sclerosis Ireland | Co. Kildare branch | Leixlip GAA Golf Society | Confey Active Group | Louisa Bridge Club | Oaklawn West Residents Association | Leixlip Town Twinning Association | Sli An Chanail Residents Association | North Kildare Leixlip Arch Club | Confey College Leixlip | Leixlip Meals on Wheels

# SPONSORSHIPS

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We're proud of our history of supporting local people, and over the years we've funded a huge number of local clubs through our sponsorship programme. This year, we have contributed over €50,000 to local clubs to help with their development.



**EDENDERRY RFC**



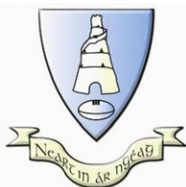
**ALLENWOOD GFC**



**CONFHEY GAA**



**LEIXLIP GAA**



**MU BARNHALL RFC**



**LEIXLIP UNITED**



**KILDARE LGFA**



**COILL DUBH HURLING**



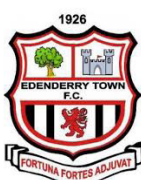
**CLANE GAA**



**ALL STARS**



**EDENDERRY GAA**



**EDENDERRY TOWN**



**CLANE UNITED**



**CARBURY GAA**



**DONADEA RC**

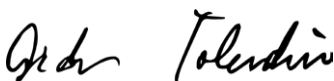
The role of the Nominations Committee is to ensure that the Board of Directors have the necessary skills and knowledge to direct the course of Croí Laighean Credit Union on behalf of members, induct new Board Members and ensure we have a succession plan in place for the Board. I am satisfied that we have succeeded in this regard this year, with great engagement at our regular Board meetings, which demonstrates the culture of the entire organisation.

Croí Laighean Credit Union are always seeking new energetic members to join their voluntary Board, who meet virtually at regular intervals during the year. This is an exciting opportunity for any individual looking to gain valuable hands-on Board experience to help fast track their career and personal development.

The Nominations Committee has put together an exciting director program which focuses on training, development, and progression. Please

contact us on <https://www.clcu.ie/join-our-board/> if you would like to join us and hear the benefits of being a Board Director or Board Oversight Committee Member of Croí Laighean Credit Union.

We extend our thanks to the directors, the Leadership team and all our people for their courtesy, assistance, and co-operation during the year. I would also like to thank my fellow committee members, Josephine O'Neill and Eamonn O'Farrell for their work, commitment and dedication.



**Aida Tolentino**

*Chair*

Nominations Committee





# DIRECTORS' REPORT

## For the financial year ended 30 September 2025

The directors present their annual report and the audited financial statements for the financial year ended 30 September 2025.

### Principal activity

The principal activity of the business continues to be the operation of a credit union.

### Authorisation

The credit union is authorised as follows:

- Insurance/reinsurance or ancillary insurance intermediary under the European Union (Insurance Distribution) Regulations, 2018.
- Entitled under the European Union (Payment Services) Regulations 2018 to provide payment services.

### Business review and future developments

The directors are reporting a surplus of €1.73m for the year, this is primarily driven by increased loan interest income and reduction in loan provisions required. The loan book has increased by 3.1% to €116.78m, while Member's savings and Member's Current Accounts have increased by 2.8% to €229.15m.

The directors expect to develop and expand the credit union's current activities and they are confident of its ability to continue to operate successfully in the future. The credit union is investing in a new IT system which will enhance our online and mobile banking services.

### Dividends and loan interest rebates

The directors are not proposing a dividend or loan interest rebate in respect of the year ended 30 September 2025 (2024: proposed dividend of €Nil (0%) and a proposed loan interest rebate of €Nil (0%)).

### Principal risks and uncertainties

The principal risks and uncertainties faced by the credit union are:

#### 1. Credit risk

Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to the credit union, resulting in financial loss.

#### 2. Lack of loan demand

Lending is the principal activity of the credit union, and the credit union is reliant on it for generating income to cover costs and generate a surplus.

#### 3. Market risk

Market risk is the risk that the value of an investment will decrease. This risk can arise from fluctuations in values of, or income from, assets or changes in interest rates.

#### 4. Liquidity risk

Liquidity risk is the risk that the credit union will not have sufficient cash resources to meet day to day running costs and repay members' savings when demanded.

#### 5. Operational risk

Operational risk is the risk of loss resulting from inadequate or failed processes or systems of the credit union, any failure by persons connected with the credit union or from external events.

#### 6. Investment Portfolio Performance

Investment Portfolio Performance risk is a risk both through the potential loss of capital and / or insufficient rate or return.

#### 7. Brexit risk

Following the UK exit from the EU, ongoing uncertainty relating to the nature of the future trading relationship between the UK and EU could impact the markets in which the Credit Union operates including member confidence, credit demand, collateral values, and customers' ability to meet their financial obligations and consequently the Credit Unions financial performance, balance sheet, capital and dividend capacity.

# DIRECTORS' REPORT (CONTINUED)

For the financial year ended 30 September 2025

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These risks are managed by the Board of Directors as follows:

## 1. Credit risk

In order to manage this risk, the Board of Directors regularly reviews and approves the credit union's credit policies. All loan applications are assessed with reference to the credit policies in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate that the likelihood of repayment has changed.

## 2. Lack of loan demand

The credit union provide lending products to its members and promote these products through various marketing initiatives.

## 3. Market risk

The Board of Directors regularly reviews and approves the credit union's investment policy and funds are invested in compliance with this policy and regulatory guidance.

## 4. Liquidity risk

The credit union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due.

## 5. Operational risk

The operational risk of the credit union is managed through the employment of suitably qualified staff to ensure appropriate processes, procedures and systems are implemented and are further supported with a robust reporting structure.

## 6. Investment portfolio performance

The Board regularly reviews and approves the credit union's investment policy in which it sets

out the types of investments within which the credit union can invest funds. A key factor for all investments is the need to balance the secure return of capital with the interest yield. Funds are invested in compliance with the credit union's policy and regulatory guidance.

## 7. Brexit Risk

The Credit Union has established a comprehensive Brexit programme to identify, monitor and mitigate risks associated with various outcomes of Brexit. The Board receive regular update from the Senior Management Team on the potential impacts of Brexit for Croí Laighean Credit Union.

## Accounting records

The directors believe that they comply with the requirements of Section 108 of the Credit Union Act, 1997 (as amended) with regard to books of account by employing accounting personnel with appropriate expertise and by providing adequate resources to the finance function. The books of account of the credit union are maintained at the credit union's premises at O'Connell Square, Edenderry, Co. Offaly.

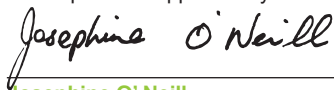
## Events after the end of the financial year

There have been no significant events affecting the credit union since the year end.

## Auditors

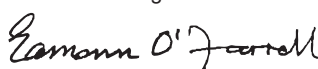
In accordance with Section 117 of the Credit Union Act 1997 (as amended) the Board of Directors of Croí Laighean Credit Union are recommending the appointment of Azets Ireland as auditors to Croí Laighean Credit Union, replacing EisnerAmper Ireland.

This report was approved by the Board on 17 November 2025 and signed on its behalf by:



Josephine O'Neill

Chair of the Board of Directors



Eamonn O'Farrell

Member of the Board of Directors

# INCOME AND EXPENDITURE ACCOUNT

For the financial year ended 30 September 2025

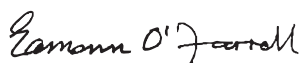
Income	Notes	2025 €	2024 €
Interest on members' loans		7,991,018	7,526,139
Other interest income and similar income		1,943,865	2,375,805
<b>Net interest income</b>		<b>9,934,883</b>	<b>9,901,944</b>
Other income		272,612	270,983
Other gains		(52,223)	(49,436)
<b>Total income</b>		<b>10,155,272</b>	<b>10,123,491</b>
<b>Expenditure</b>			
Employment costs	4	3,924,050	3,499,856
Operational expenses		3,722,114	3,758,999
Depreciation		257,398	233,286
Bad debt losses	5	525,954	1,172,774
<b>Total expenditure</b>		<b>8,429,516</b>	<b>8,664,915</b>
<b>Surplus for the financial year</b>		<b>1,725,756</b>	<b>1,458,576</b>

## STATEMENT OF OTHER COMPREHENSIVE INCOME

For the financial year ended 30 September 2025

	2025 €	2024 €
Surplus for the financial year	1,725,756	1,458,576
Other comprehensive income	-	-
<b>Total comprehensive income for the financial year</b>	<b>1,725,756</b>	<b>1,458,576</b>

The financial statements were approved and authorised for issue by the Board on 17 November 2025 and signed on behalf of the credit union by:



**Eamonn O'Farrell**  
Member of the Board of  
Directors



**Paul Kennedy**  
CEO

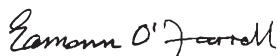
The notes on pages 26 to 41 form part of these financial statements.

# BALANCE SHEET

As at 30 September 2025

	Notes	2025 €	2024 €
<b>Assets</b>			
Cash and balances at bank		9,425,153	5,692,788
Deposits and investments – cash equivalents	7	49,346,003	40,876,584
Deposits and investments – other	7	87,086,328	95,941,768
Loans to members	8	111,038,473	107,211,427
Tangible fixed assets	9	2,588,054	2,669,786
Intangible fixed assets	10	4,734,959	3,518,330
Prepayments and accrued income	11	623,860	687,140
<b>Total assets</b>		<b>264,842,830</b>	<b>256,597,823</b>
<b>Liabilities</b>			
Members' savings	12	223,647,149	217,339,764
Members' current accounts	13	5,511,904	5,615,705
Other liabilities, creditors, accruals, and charges	14	1,482,829	1,184,654
Other provisions	15	100,610	83,117
<b>Total liabilities</b>		<b>230,742,492</b>	<b>224,223,240</b>
<b>Reserves</b>			
Regulatory reserve		27,500,000	27,000,000
Operational risk reserve		993,823	741,825
Other reserves			
- Realised reserves		5,378,931	4,500,999
- Unrealised reserves		227,584	131,759
<b>Total reserves</b>		<b>34,100,338</b>	<b>32,374,583</b>
<b>Total liabilities and reserves</b>		<b>264,842,830</b>	<b>256,597,823</b>

The financial statements were approved and authorised for issue by the Board on 17 November 2025 and signed on behalf of the credit union by:



**Eamonn O'Farrell**  
Member of the Board of  
Directors



**Paul Kennedy**  
CEO

The notes on pages 26 to 41 form part of these financial statements.



# STATEMENT OF CHANGES IN RESERVES

For the financial year ended 30 September 2025

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	Regulatory reserve €	Operational risk reserve €	Realised reserves €	Unrealised reserves €	Total €
<b>As at 1 October 2023</b>	<b>26,000,000</b>	<b>741,825</b>	<b>3,701,894</b>	<b>472,288</b>	<b>30,916,007</b>
Surplus for the year	-	-	1,799,105	(340,529)	1,458,576
Transfers between reserves	1,000,000	-	(1,000,000)	-	-
<b>As at 1 October 2024</b>	<b>27,000,000</b>	<b>741,825</b>	<b>4,500,999</b>	<b>131,759</b>	<b>32,374,583</b>
Surplus for the year	-	-	1,629,931	95,825	1,725,756
Transfers between reserves	500,000	251,998	(751,998)	-	-
<b>As at 30 September 2025</b>	<b>27,500,000</b>	<b>993,823</b>	<b>5,378,932</b>	<b>227,584</b>	<b>34,100,338</b>

- The regulatory reserve of the credit union as a percentage of total assets as at 30 September 2025 was 10.38% (2024: 10.52%).
- The operational risk reserve of the credit union as a percentage of total assets as at 30 September 2025 was 0.38% (2024: 0.29%).



The notes on pages 26 to 41 form part of these financial statements.

# STATEMENT OF CASH FLOWS

For the financial year ended 30 September 2025

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	Notes	2025 €	2024 €
<b>Opening cash and cash equivalents</b>		<b>46,569,372</b>	<b>49,417,183</b>
Cash flows from operating activities			
Loans repaid by members	8	37,979,358	36,158,583
Loans granted to members	8	(42,807,257)	(55,816,336)
Interest on members' loans		7,991,018	7,526,139
Other interest income and similar income		1,943,865	2,375,805
Bad debts recovered and recoveries		483,101	469,706
Other income		220,389	164,753
Dividends and loan interest rebates paid		-	-
Members' current account lodgements	13	90,869,696	83,704,888
Members' current account withdrawals	13	(90,981,699)	(83,742,597)
Operating expenses		(7,646,164)	(7,258,855)
Movement in other assets including impairment		63,280	(211,383)
Movement in other liabilities		315,668	(60,374)
<b>Net cash flows from operating activities</b>		<b>(1,568,745)</b>	<b>(16,689,671)</b>
Cash flows from investing activities			
Fixed assets (purchases)/disposals		(1,392,295)	(946,328)
Net cash flow from other investing activities		8,855,440	15,038,834
<b>Net cash flows from investing activities</b>		<b>7,463,145</b>	<b>14,092,506</b>
Cash flows from financing activities			
Members' savings received	12	161,351,661	125,154,757
Members' savings withdrawn	12	(155,044,276)	(125,405,403)
<b>Net cash flow from financing activities</b>		<b>6,307,385</b>	<b>(250,646)</b>
<b>Net increase in cash and cash equivalents</b>		<b>12,201,785</b>	<b>(2,847,811)</b>
<b>Closing cash and cash equivalents</b>	6	<b>58,771,157</b>	<b>46,569,372</b>

The notes on pages 28 to 41 form part of these financial statements.

### 1. Legal and regulatory framework

Crof Laighean Credit Union Limited is registered with the Registry of Credit Unions and is regulated by the Central Bank of Ireland. The registered office of the credit union is located at O'Connell Square, Edenderry, Co. Offaly.

### 2. Accounting policies

#### 2.1. Basis of preparation of financial statements

The financial statements have been prepared in accordance with applicable Irish accounting standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Credit Union Act, 1997 (as amended). The financial statements have been prepared on the historical cost basis.

The financial statements are presented in Euro (€) which is also the functional currency of the credit union.

The following principal accounting policies have been applied:

#### 2.2. Statement of compliance

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

#### 2.3. Going concern

After reviewing the credit union's projections, the directors have reasonable expectation that the credit union has adequate resources to continue in operational existence for the foreseeable future. The credit union therefore continues to adopt the going concern basis in preparing its financial statements.

#### 2.4. Income

##### *Interest on members' loans*

Interest on members' loans is recognised on an accruals basis using the effective interest method.

##### *Deposit and investment income*

Deposit and investment income is recognised on an accruals basis using the effective interest method.

##### *Other income*

Other income is recognised on an accruals basis.

#### 2.5. Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and deposits and investments with a maturity of less than or equal to three months.

#### 2.6. Investments

##### *Held at amortised cost*

Investments designated on initial recognition as held at amortised cost are measured at amortised cost using the effective interest method less impairment. This means that the investment is measured at the amount paid for the investment, minus any repayments of the principal; plus or minus the cumulative amortisation using the effective interest method of any difference between the amount at initial recognition and the maturity amount, minus, in the case of a financial asset, any reduction for impairment or un-collectability.

### 2.6 Investments

#### *Investments at fair value*

Investments are valued at fair value (market value) at the year-end date and all gains and losses are taken to the income and expenditure account. The fair value of quoted investments is determined by reference to bid prices at the close of business on the balance sheet date. Where there is no market value, these investments are carried at cost plus accrued income less impairment.

### 2.7. Financial assets – loans to members

Loans are financial assets with fixed or determinable payments. Loans are recognised when cash is advanced to members and measured at amortised cost using the effective interest method. Loans are derecognised when paid in full or charged off.

### 2.8. Provision for bad debts

The credit union assesses if there is objective evidence that any of its loans are impaired with due consideration of environmental factors. The loans are assessed collectively in groups that share similar credit risk characteristics. Individually significant loans are assessed on a loan-by-loan basis. In addition, if there is objective evidence that any individual loan is impaired, a specific loss will be recognised. Bad debt provisioning is monitored by the credit union, and the credit union assesses and approves its provisions and the adequacy of same on a regular basis.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the net present value of the expected cash flows discounted, where required, at the asset's original effective interest rate. Losses expected from future events are not recognised in accordance with FRS 102.

Any bad debts/impairment losses are recognised in the income and expenditure account.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the income and expenditure account.

### 2.9. Intangible fixed assets

Intangible assets, which comprise of computer software, are stated at cost less amortisation and provisions for impairment (if any). The identifiable and directly associated external and internal costs of acquiring and preparing the software for its intended use are capitalised where it is probable that future economic benefits that are attributable to the asset will flow to the entity.

Costs associated with maintaining software are recognised as an expense in the Income and Expenditure Account when incurred. Capitalised computer software is amortised over the expected useful life of the asset (estimated to be a period of eleven years) from the date on which the asset is available for use. Intangible assets are reviewed for impairment when there is an indication that the asset may be impaired. Intangible assets not yet available for use are reviewed for impairment on an annual basis.

## For the financial year ended 30 September 2025

### 2.10. Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method

Depreciation is provided on the following basis:

Premises	4% straight line per annum
Fixtures and fittings	10% straight line per annum
Furniture and equipment	20% straight line per annum
Computers	25% straight line per annum
Motor vehicles	20% straight line per annum

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the income and expenditure account.

### 2.11. Impairment of assets

At each reporting date assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income and expenditure account. If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the income and expenditure account.

### 2.12. Other receivables

Other receivables such as prepayments are initially measured at transaction price including transaction costs and are subsequently measured at amortised cost using the effective interest method.

### 2.13. Financial liabilities – members' savings

Members' savings are redeemable and therefore are classified as financial liabilities. They are initially recognised at the amount of cash deposited and subsequently measured at amortised cost.

### 2.14. Members' current accounts

The credit union provides Member Personal Current Account Services in accordance with Section 49(3) of the Credit Union Act, 1997 (as amended).

### 2.15. Other payables

Short term other liabilities, creditors, accruals, and charges are measured at the transaction price.

### 2.16. Pension costs

#### Pension Costs Defined Contribution Scheme

Crof Laighean Credit Union operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Credit Union pays fixed contributions into a separate entity. Once the contributions have been paid the Credit Union has no further payments obligations. The contributions are recognised as an expense in the Income and Expenditure Account when they fall due. Amounts not paid are shown in accruals as a liability on the Balance Sheet. The assets of the plan are held separately from the Credit Union in independently administered funds.

### 2.17. Holiday pay

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the balance sheet date.

### 2.18. Termination benefits

Termination benefits are included in employment costs where applicable and are expensed to the income and expenditure account on an accruals basis.

### 2.19. Operating leases

Rentals payable under operating leases are charged to the income and expenditure account on a straight-line basis over the lease term.

### 2.20. Derecognition of financial liabilities

Financial liabilities are derecognised when the obligations of the credit union specified in the contract are discharged, cancelled, or expired.

### 2.21. Regulatory reserve

The Credit Union Act, 1997 (Regulatory Requirements) Regulations 2016 requires credit unions to establish and maintain a minimum regulatory reserve requirement of at least 10 per cent of the assets of the credit union. This reserve is to be perpetual in nature, freely available to absorb losses, realised financial reserves that are unrestricted and non-distributable.

### 2.22. Operational risk reserve

Section 45(5)(a) of the Credit Union Act, 1997 (as amended) requires each credit union to maintain an additional reserve that it has assessed is required for operational risk having regard to the nature, scale, and complexity of the credit union. Credit unions are required to maintain a minimum operational risk reserve having due regard for the sophistication of the business model.

The directors have considered the requirements of the Act and have calculated the operational risk reserve requirement by reference to the predicted impact of operational risk events that may have a material impact on the credit union's business.

In addition, the credit union has included in its operational risk reserve a Member Personal Current Account Service operational risk reserve, in accordance with Section 49(3) of the Credit Union Act, 1997 (as amended).

### 2.23. Other reserves

Other reserves are the accumulated surpluses to date that have not been declared as dividends returnable to members. The other reserves are subdivided into realised and unrealised. In accordance with the Central Bank guidance note for credit unions on matters relating to accounting for investments and distribution policy, investment income that has been recognised but will not be received within 12 months of the balance sheet date is classified as “unrealised” and is not distributable. A reclassification between unrealised and realised is made as investments come to within 12 months of maturity date. All other income is classified as “realised”.

### 2.24. Distribution policy

Dividends and loan interest rebates are made from the current year’s surplus or reserves set aside for that purpose. The Board’s proposed dividends and loan interest rebates to members each year is based on the distribution policy of the credit union.

The rate of dividends and loan interest rebates recommended by the Board will reflect:

- the risk profile of the credit union, particularly in its loan and investments portfolios;
- the Board’s desire to maintain a stable rather than a volatile rate of dividend each year; and
- members’ legitimate dividend and loan interest rebates expectations;

all dominated by prudence and the need to sustain the long-term welfare of the credit union.

For this reason, the Board will seek to build up its reserves to absorb unexpected shocks and still remain above minimum regulatory requirements.

The credit union accounts for dividends and loan interest rebates when members ratify such payments at the Annual General Meeting.

### 2.25. Taxation

The credit union is not subject to income tax or corporation tax on its activities.

### 2.26. Provisions and Contingencies

Provisions are recognised when the Credit Union has a legal or constructive obligation as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate of the obligation can be made.

Contingent liabilities are possible obligations arising from past events, whose existence will be confirmed only by uncertain future events, or present obligations arising from past events that are not recognised because either an outflow of economic benefits is not probable, or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised but information about them are disclosed unless the possibility of any outflow of economic benefits in settlement is remote. The Credit Union does not disclose information about a provision or contingent liability for a particular matter where disclosure of the information can be expected to prejudice seriously the Credit Union’s position in the matter.

### 3. Judgements in applying accounting policies and key source of estimation uncertainty

Preparation of the financial statements requires the directors to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

#### Determination of depreciation, useful economic life, and residual value of tangible assets

The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. Management regularly reviews these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year.

#### Determination of amortisation, useful economic life, and residual value of intangible assets

The annual depreciation charge depends primarily on the estimated lives of each type of asset. Management regularly reviews these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the amortisation charge for the financial year.

#### Provision for bad debts

The credit union's accounting policy for impairment of loans is set out in the accounting policy in note 2.8. The estimation of loan losses is inherently uncertain and depends upon many factors, including loan loss trends, credit risk characteristics in loan classes, local and international economic climates, conditions in various sectors of the economy to which the credit union is exposed, and other external factors such as legal and regulatory requirements. The provision for bad debts in the financial statements at the year-end was €5,739,502 (2024: €6,041,865) representing 4.91% (2024: 5.33%) of the total gross loan book.

#### Adoption of going concern basis for financial statements preparation

The directors have prepared projections and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the credit union's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the credit union was unable to continue as a going concern.



For the financial year ended 30 September 2025

## 4. Employees and employment costs

### 4a. Number of employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Leadership	12	12
People	57	53
	<b>69</b>	<b>65</b>

### 4b. Employment costs

Amounts treated as an expense in the financial year:

	2025 €	2024 €
Wages and salaries	3,302,406	2,936,219
Social security costs	351,685	313,930
Contributions to defined contribution pension scheme	269,959	249,707
	<b>3,924,050</b>	<b>3,499,856</b>

Amounts capitalised in the financial year:

	2025 €	2024 €
Wages and salaries	100,000	90,540
Social security costs	11,150	10,005
Contributions to defined contribution pension scheme	15,000	13,581
	126,150	114,126
<b>Total employment costs</b>	<b>4,050,200</b>	<b>3,613,982</b>

### 4c. Key management personnel compensation

The directors of the credit union are all unpaid volunteers. The key management personnel compensation is as follows:

	2025 €	2024 €
Short term employee benefits paid to key management	717,909	668,992
Payments to pension schemes	100,054	95,371
<b>Total key management personnel compensation</b>	<b>817,963</b>	<b>764,363</b>

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

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For the financial year ended 30 September 2025

## 5. Bad debt losses

	2025 €	2024 €
Bad debts recovered	(320,347)	(326,728)
Impairment of loan interest reclassified as bad debt recoveries	(162,754)	(142,978)
Movement in provisions on member loans during the year	(302,363)	1,037,106
Movement in provisions on member current account during the year	(2,565)	(9,011)
Loans written off during the year	1,303,216	595,153
Overdrawn current accounts written off during the year	10,767	19,232
<b>Bad debt losses</b>	<b>525,954</b>	<b>1,172,774</b>

## 6. Cash and cash equivalents

	2025 €	2024 €
Cash and balances at bank	9,425,153	5,692,788
Deposits and investments – cash equivalents (note 7)	49,346,003	40,876,584
<b>Total cash and cash equivalents</b>	<b>58,771,156</b>	<b>46,569,372</b>

## 7. Deposits and investments

	2025 €	2024 €
<b>Deposits and investments – cash equivalents</b>		
Accounts in authorised credit institutions (Irish and non-Irish based)	37,216,920	40,876,584
Irish and EEA state securities	12,129,083	-
<b>Total deposits and investments – cash equivalents</b>	<b>49,346,003</b>	<b>40,876,584</b>
<b>Deposits and investments - other</b>		
Accounts in authorised credit institutions (Irish and non-Irish based)	55,261,458	63,193,869
Irish and EEA state securities	9,994,730	4,042,718
Bank bonds	19,622,019	26,497,060
Central bank deposits	2,208,121	2,208,121
<b>Total deposits and investments – other</b>	<b>87,086,328</b>	<b>95,941,768</b>
<b>Total deposits and investments (basic and other)</b>	<b>136,432,331</b>	<b>136,818,352</b>

For the financial year ended 30 September 2025

7. Deposits and investments (continued)

Set out below is summary of the credit union's investment portfolio, analysed by the credit rating of deposit/investment counterparty:

	2025 €	2024 €
<b>Basic Financial Instruments</b>		
Aa3	38,693,223	21,911,226
A1	85,646,050	91,328,456
A2	-	-
Baa1	12,085,002	12,072,118
Unrated	8,056	11,506,552
<b>Total Basic Financial Instruments</b>	<b>136,432,331</b>	<b>136,818,352</b>



For the financial year ended 30 September 2025

## 8. Loans to members

	2025 € Business Loans	2025 € Mortgage Loans	2025 € Unsecured Loans	2025 € Total	2024 € Business Loans	2024 € Mortgage Loans	2024 € Unsecured Loans	2024 € Total
<b>As at 1 October</b>	4,900,186	15,283,139	93,069,967	113,253,292	4,816,834	6,214,156	83,159,702	94,190,692
Advanced during the year	878,750	3,753,406	38,175,101	42,807,257	1,284,208	9,578,541	44,953,587	55,816,336
Repaid during the year	(1,513,849)	(777,902)	(35,687,607)	(37,979,358)	(1,151,503)	(509,558)	(34,497,522)	(36,158,583)
Loans written off	(140,171)	(32,542)	(1,130,503)	(1,303,216)	(49,353)	-	(545,800)	(595,153)
<b>At 30 September 2025</b>	4,124,916	18,226,101	94,426,958	116,777,975	4,900,186	15,283,139	93,069,967	113,253,292
<b>Loan provision</b>								
Individually significant loans	317,587	-	-	317,587	469,482	-	-	469,482
Group assessed loans	-	524,584	4,897,331	5,421,915	-	525,974	5,046,409	5,572,383
<b>At 30 September 2025</b>	317,587	524,584	4,897,331	5,739,502	469,482	525,974	5,046,409	6,041,865
<b>Carrying value</b>								
<b>30 September 2025</b>	3,807,329	17,701,517	89,529,627	111,038,473	4,430,704	14,757,165	88,023,558	107,211,427

The credit union offers mortgages and as a result these loans are all secured by way of a first legal charge on the property. Some business loans are secured by way of a first legal charge over an asset, personal guarantees provided by company directors, while the remaining business loans are unsecured. All other loans to members are unsecured, except that there are restrictions on the extent to which borrowers may withdraw their savings whilst loans are outstanding. There are maximum amounts set out by regulations in terms of the maximum amount a member can borrow from the credit union. Additionally, the credit union has maximum loan amounts as part of its risk management framework.

For the financial year ended 30 September 2025

## 8 Loans to members (continued)

The carrying amount of the loans to members represents the credit union's maximum exposure to credit risk. The following provides information on the credit quality of loan repayments. Where loans are not impaired it is expected that the amounts repayable will be received in full.

	2025		2024	
	€	%	€	%
<b>Loans not impaired</b>				
Total loans not impaired, not past due	109,136,702	93.46%	100,694,566	88.91%
<b>Impaired loans:</b>				
Not past due	567,403	0.49%	907,539	0.80%
Up to 9 weeks past due	3,431,375	2.94%	7,619,632	6.73%
Between 10 and 18 weeks past due	923,733	0.79%	997,923	0.88%
Between 19 and 26 weeks past due	388,799	0.33%	587,057	0.52%
Between 27 and 39 weeks past due	417,393	0.36%	609,652	0.54%
Between 40 and 52 weeks past due	525,790	0.45%	422,295	0.37%
53 or more weeks past due	1,386,780	1.19%	1,414,628	1.25%
<b>Total impaired loans</b>	<b>7,641,273</b>	<b>6.54%</b>	<b>12,558,726</b>	<b>11.09%</b>
<b>Total loans</b>	<b>116,777,975</b>	<b>100.00%</b>	<b>113,253,292</b>	<b>100.00%</b>

### Provision for bad debts

	2025 €	2024 €
<b>As at 1 October</b>	6,041,865	5,004,759
Movement in bad debts provision during the year	(302,363)	1,037,106
<b>As at 30 September 2025</b>	<b>5,739,502</b>	<b>6,041,865</b>

The provision for bad debts is analysed as follows:

	2025 €	2024 €
Individually assessed loans	317,587	469,482
Grouped assessed loans	5,421,915	5,572,383
<b>Provision for bad debts</b>	<b>5,739,502</b>	<b>6,041,865</b>

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

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For the financial year ended 30 September 2025

## 9. Tangible fixed assets

	Premises €	Furniture and equipment €	Fixtures and fittings €	Computers €	Motor vehicles €	Total €
<b>Cost</b>						
1 October 2024	3,553,114	115,289	368,135	314,928	39,951	4,391,417
Additions	-	89,330	54,664	31,672	-	175,666
Disposals	-	(21,452)	-	(15,350)	-	(36,802)
<b>At 30 September 2025</b>	<b>3,553,114</b>	<b>183,167</b>	<b>422,799</b>	<b>331,250</b>	<b>39,951</b>	<b>4,530,281</b>
<b>Depreciation</b>						
1 October 2024	1,155,831	68,445	271,449	185,955	39,951	1,721,632
Charge for year	126,163	34,760	31,361	65,114	-	257,398
Disposals	-	(21,452)	-	(15,350)	-	(36,802)
<b>At 30 September 2025</b>	<b>1,281,994</b>	<b>81,753</b>	<b>302,810</b>	<b>235,719</b>	<b>39,951</b>	<b>1,942,227</b>
<b>Net book value</b>						
<b>30 September 2025</b>	<b>2,271,120</b>	<b>101,414</b>	<b>119,989</b>	<b>95,531</b>	<b>-</b>	<b>2,588,054</b>
30 September 2024	2,397,283	46,844	96,686	128,973	-	2,669,786

## 10. Intangible fixed assets

	Software €	Total €
<b>Cost</b>		
1 October 2024	3,518,330	3,518,330
Additions	1,216,629	1,216,629
Disposals	-	-
<b>At 30 September 2025</b>	<b>4,734,959</b>	<b>4,734,959</b>
<b>Depreciation</b>		
1 October 2024	-	-
Charge for year	-	-
Disposals	-	-
<b>At 30 September 2025</b>	<b>-</b>	<b>-</b>
<b>Net book value</b>		
<b>30 September 2025</b>	<b>4,734,959</b>	<b>4,734,959</b>
30 September 2024	3,518,330	3,518,330

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

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For the financial year ended 30 September 2025

## 11. Prepayments and accrued income

	2025 €	2024 €
Loan interest receivable	235,419	236,255
Prepayments	388,441	450,885
<b>As at 30 September</b>	<b>623,860</b>	<b>687,140</b>

## 12. Members' savings

	2025 €	2024 €
As at 1 October	217,339,764	217,590,410
Received during the year	161,351,661	125,154,757
Withdrawn during the year	(155,044,276)	(125,405,403)
<b>As at 30 September</b>	<b>223,647,149</b>	<b>217,339,764</b>

Members' savings are analysed as follows:

	2025 €	2024 €
Members' shares	200,614,259	198,532,057
Members' everyday accounts	18,336,980	17,359,449
Members' fixed term deposit	4,695,910	1,448,258
<b>Total members' savings</b>	<b>223,647,149</b>	<b>217,339,764</b>

## 13. Members' current accounts

	2025 €	2024 €
As at 1 October	5,600,486	5,618,963
Lodgements	90,869,696	83,704,888
Withdrawals	(90,981,699)	(83,742,597)
Overdrawn current accounts written off	10,767	19,232
<b>As at 30 September</b>	<b>5,499,250</b>	<b>5,600,486</b>

### Provision for bad debts

	2025 €	2024 €
As at 1 October	15,219	24,230
Movement in bad debts provision during the year	(2,565)	(9,011)
<b>As at 30 September</b>	<b>12,654</b>	<b>15,219</b>

<b>Carrying amount of Member's current accounts</b>	<b>5,511,904</b>	<b>5,615,705</b>
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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

39

For the financial year ended 30 September 2025

## Members' current accounts (continued)

Number of current accounts:

	2025 Number	2024 Number
Debit Balances	348	371
Credit Balances	4,336	4,176
Permitted Overdrafts	-	-
<b>Number of current accounts</b>	<b>4,684</b>	<b>4,547</b>

Value of current account balances:

	2025 €	2024 €
Debit Balances	-	-
Credit Balances	5,511,904	5,615,705
Permitted Overdrafts	-	-
<b>Value of current account balances</b>	<b>5,511,904</b>	<b>5,615,705</b>

## 14. Other liabilities, creditors, accruals and charges

	2025 €	2024 €
Trade creditors	339,480	264,622
Prize draw	54,872	55,071
Other creditors and accruals	1,088,477	864,961
<b>As at 30 September</b>	<b>1,482,829</b>	<b>1,184,654</b>

## 15. Other provisions

	2025 €	2024 €
Holiday pay accrual	100,610	83,117

## 16. Financial instruments – measured at amortised cost

Financial assets	2025 €	2024 €
Financial assets measured at amortised cost	257,519,817	250,409,707

Financial liabilities	2025 €	2024 €
Financial liabilities measured at amortised cost	230,742,492	224,223,240

Financial assets measured at amortised cost comprises cash and balances at bank, deposits and investments, loans, prepayments, accrued income and members' current accounts (debit balances). A number of deposits have been reclassified from other to basic financial instruments during the year and accordingly have been accounted for at amortised cost.

Financial liabilities measured at amortised cost comprise of members' savings, members' current accounts (credit balances), other liabilities, creditors, accruals and charges and other provisions.



For the financial year ended 30 September 2025

## 17. Related party transactions

	2025		2024	
	No. of loans	€	No. of loans	€
Loans advanced to related parties during the year	3	43,000	1	16,000
Total loans outstanding to related parties at the year end	6	98,788	6	86,168
<b>Total provision for loans outstanding to related parties</b>		<b>2,570</b>		<b>2,436</b>

### 17a. Loans

The related party loans stated above comprises loans outstanding to directors and the management team (to include their family members or any business in which the directors or management team had a significant shareholding).

Total loans outstanding to related parties represents 0.08% of the total loans outstanding at 30 September 2025 (2024: 0.08%).

The above loan provisions are made in line with the credit union's provisioning policy. At 30 September 2025, all loans outstanding to related parties are performing in accordance with the contractual repayment terms of their credit agreements.

### 17b. Savings

The total amount of savings held by related parties at the year-end was €354,345 (2024: €266,239).

## 18. Additional financial instruments disclosures

### 18a. Financial risk management

The credit union manages its members' savings and loans so that it earns income from the margin between interest receivable and interest payable. The main financial risks arising from the credit union's activities are credit risk, market risk, liquidity risk and interest rate risk. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below.

**Credit risk:** Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to the credit union, resulting in financial loss. In order to manage this risk, the Board of Directors regularly reviews and approves the credit union's credit policies. All loan applications are assessed with reference to the credit policies in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate that the likelihood of repayment has changed.

**Market risk:** Market risk is the risk that the value of an investment will decrease. This risk can arise from fluctuations in values of, or income from, assets or changes in interest rates. The Board of Directors regularly reviews and approves the credit union's investment policy and funds are invested in compliance with this policy and regulatory guidance.

**Liquidity risk:** Liquidity risk is the risk that the credit union will not have sufficient cash resources to meet day to day running costs and repay members' savings when demanded. The credit union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due.

**Interest rate risk:** The credit union's main interest rate risk arises from adverse movements in interest rates receivable which would affect investment income. The credit union reviews any potential new investment product carefully to ensure that minimum funds are locked in low yielding long term investments yet at the same time maximising investment income receivable.

18b. Liquidity risk disclosures

The credit union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due. The credit union adheres on an ongoing basis to the minimum liquidity ratio and minimum short term liquidity ratio as set out in regulatory requirements.

18c. Interest rate risk disclosures

The following shows the average interest rates applicable to relevant financial assets and financial liabilities.

	2025		2024	
	€	Average interest rate %	€	Average interest rate %
Gross loans to members	116,777,975	7.12%	113,253,292	7.35%

Any dividend payable is at the discretion of the directors and is therefore not a financial liability of the credit union until declared and approved at the AGM.

19. Events after the end of the financial year

There have been no significant events affecting the credit union since the year end.

20. Insurance against fraud

The credit union has Insurance against fraud in the amount of €3,000,000 (2024: €3,000,000) in compliance with Section 47 of the Credit Union Act, 1997 (as amended).

21. Capital commitments

There were no capital commitments at 30 September 2025.

22. Approval of financial statements

The Board of Directors approved these financial statements for issue on 17 November 2025.

# SCHEDULES TO THE INCOME AND EXPENDITURE ACCOUNT

For the financial year ended 30 September 2025

The following schedules do not form part of the statutory financial statements which are the subject of the Independent Auditor's report on pages 13 to 15.

## SCHEDULE 1 – OTHER INTEREST INCOME AND SIMILAR INCOME

	2025 €	2024 €
Investment income and gains received/receivable within 1 year	1,848,039	2,342,181
Investment income receivable outside of 1 year	95,826	33,624
<b>Total per income and expenditure account</b>	<b>1,943,865</b>	<b>2,375,805</b>

## SCHEDULE 2 – OTHER INCOME

	2025 €	2024 €
Other income	272,612	270,983
<b>Total per income and expenditure account</b>	<b>272,612</b>	<b>270,983</b>

## SCHEDULE 3 – OTHER GAINS

	2025 €	2024 €
Gains (losses) on maturity of investments	(52,223)	(106,230)
Gain on sale of fixed assets	-	56,794
<b>Total per income and expenditure account</b>	<b>(52,223)</b>	<b>(49,436)</b>



SCHEDULES TO THE INCOME AND EXPENDITURE ACCOUNT (CONTINUED)

For the financial year ended 30 September 2025

SCHEDULE 4 – OPERATIONAL EXPENSES

	2025 €	2024 €
Members Insurance	826,542	769,472
General insurance	144,510	111,494
Rent and rates	18,236	15,719
Light, heat and cleaning	72,120	83,815
Maintenance and office repairs	116,621	76,464
Security	39,266	37,049
Printing, stationery, postage, and telephone	120,219	136,109
Community and schools' programmes and sponsorship	110,913	126,833
Marketing, advertising, and branding	218,398	166,494
Professional fees	119,527	208,611
Current account related expenses and other costs	76,900	59,776
AGM and meetings	10,637	12,794
Bank and transaction charges	346,859	292,773
Audit fees	80,247	66,345
Computer and data transfer costs	1,087,359	963,996
DGS levy	3,469	332,441
Other regulatory levies and charges	104,083	130,855
Training	65,331	45,733
Travel and subsistence	23,779	20,249
Other expenses	54,747	64,679
Legal fees	-	9,887
Internal audit	30,344	22,755
Member Deposit Interest	52,007	4,656
<b>Total per income and expenditure account</b>	<b>3,722,114</b>	<b>3,758,999</b>

MEMBERS DRAW 2024 - 2025

Income & Expenditure Account				€	€	Winners	€
Opening Balance				55,071	10,000	12	120,000
					4,000	12	48,000
Fees from members	7,996	members	274,601		3,000	12	36,000
					2,000	12	24,000
Prizes to members	120	winners	-274,800		1,500	12	18,000
					1,000	12	12,000
					500	24	12,000
					200	24	4,800
Closing balance			54,872			120	274,800



FROM

DATED



TO

UPDATED



Rates  
from  
**6%**  
(6.17% APR)

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